



Certificate in Equality and Diversity Level 2

Duration: 3 half days
Accreditation: City and Guilds

Introduction/Summary

This NCFE Certificate will help develop learners understanding of the effects of stereotyping, prejudice and discrimination.

The qualification gives an understanding of how to describe inequality within society and define terms surrounding equality. Attendees will also start to understand the different characteristics that make us who we are. This qualification will strengthen the attendee's understanding of the different interests, beliefs, age, lifestyles, personal characteristics and cultural identities that we have in society.

It will delivered through trainer-led online sessions, additional research and self-study by attendees. The qualification is achieved by completion of 3 mandatory units, completing workbooks throughout the course duration.

Qualification Structure

The City and Guilds Level 2 Certificate in Equality and Diversity mandatory units;

- Equality and diversity in society
- Equality and diversity in community
- Equality and diversity in the workplace

Outcomes

- Understand what equality is
- Understand what diversity is
- Understand the effects if stereotyping and labelling
- Understand the effects of prejudice and discrimination
- Understand the ways in which people might choose to describe themselves
- Understand the extent of diversity within a community
- Understand the value of communities in creating and maintaining a diverse environment
- Understand the potential inequality that can occur within a community
- Understand the support services and groups that exist within a community to ensure equality and diversity is maintained
- Understand the meaning of equality and diversity in the workplace
- Understand how equality and diversity is monitored in the workplace
- Understand how the rights of individuals are protected in the workplace

Accreditation

This series of workshops is accredited by NCFE.

To gain accreditation delegates will be required to successfully complete workbooks

Requirements

There are no formal entry requirements

This course can be tailored to your organisation for a minimum of 10 employees to attend.



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