

Traineeships

**Cost Effective Work-Experience Programme
That Earns You Money £££**

Reasons to invest in the Traineeship programme:

This Government initiative, incentivises employers in all business sectors to offer work-experience opportunities to 19-24 year olds that want to get back into employment.

- Work-experience is for a minimum of 70 hours, over 6-8 weeks
- All candidates are pre-screened for suitability
- Candidates are not employed or paid during their work-experience however, we do encourage you to cover out of pocket expenses, such as travel and lunch
- On completion of the work-experience, you are required to provide a formal interview
- At this stage you have the option to offer employment or apprenticeship
- You are now eligible to claim £1,000 incentive (max 10)
- TheLightBulb deliver sector related training alongside the work-experience

Next Steps:

1. You supply details of what work-experience opportunity you are offering
2. We advertise and pre-screen applicants to match your criteria
3. We send you the most suitable candidates to select from
4. You choose the candidates
5. A mentor will be assigned to support you and the candidates throughout the programme

- Adult Social Care
- Childcare
- Electronics
- Energy industry
- Engineering
- Entertainment
- Farming/Agriculture
- Finance/Banking
- Hospitality/Catering
- IT and Digital
- Law
- Logistics
- Manufacturing
- Music industry
- News media
- Recruitment
- Sales & marketing
- Telecommunications
- Warehouse

To book a work-experience programme or for further information, please call us today on 07752 523956 or email info@thelightbulb.net

