



Certificate in Principles of Leadership and Management Level 3

Duration: 6-10 Days
Accreditation: ILM

Accreditation

This series of workshops is accredited by the Institute of Leadership and Management (ILM).

To gain accreditation delegates will be required to successfully complete a series of work based assignments.

Introduction/Summary

The ILM Level 3 Certificate in Principles of Leadership and Management gives an introduction to the basic skills, knowledge and understanding required by today's first line manager or team leader. Learners will pick up the core skills and understanding needed to deal with management responsibilities and develop as leaders.

The qualification aims to give learners an opportunity to develop and enhance their managerial skills and become a more rounded and effective managers. It explores the importance of teamwork for own progression, as well as how to have accountability and a commitment to deal with problems in a constructive and positive manner.

As an employer, the course will provide your staff with the tools to be more efficient and cost effective in the workplace, which in turn, will enhance quality.

This programme is delivered regularly at our dedicated training centre in Basildon and at venues throughout Essex. Alternatively, this can be tailored to meet your organisations needs and delivered at your own premises.

Qualification Structure

The ILM Level 3 Certificate in Principles of Leadership and Management units that are covered:

- Solving Problems and Making Decisions
- Understanding Leadership
- Leading and motivating a team effectively
- Understanding performance management
- Understanding how to establish an effective team
- Understanding training and coaching in the workplace
- Developing yourself and others
- Understanding discipline in the workplace
- Understanding stress management in the workplace



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Outcomes

By the end of the training course, learners will:

- Be able to solve problems and make decisions more effectively
- Have an understanding of leadership and how to lead and motivate their teams
- Have a basic understanding of HR and people management
- Be able to develop themselves and others
- Feel more confident in undertaking their role
- Be able to apply learning from the programme on return to the workplace

Requirements

There are no formal entry requirements; however learners should be in a first line management or team leader positions.

Progression

As you progress in your career there are a number of ILM qualifications that can help you in your new role, recognise your knowledge and achievements or prepare you for your next move. On completion of this award you can progress to a number of ILM qualifications including:

- ILM Level 4 Award in Management
- ILM Level 4 NVQ in Management
- ILM Level 5 Award, Certificate or Diploma in Management