

You are probably aware that there has been a lot in the news about the government's PREVENT agenda and the radicalisation of vulnerable people. As an employer with potentially apprentices as members of your team we would like to provide you with information on what Prevent is, how to spot the signs of radicalisation and where you can get help if you have any concerns.

What is Prevent?

Prevent is about safeguarding people and communities from the threat of terrorism covering all forms of terrorism and extremism including some non-violent aspects.

Spot the Signs

Individuals can be drawn towards the process of radicalisation in a number of ways, many of which may overlap. These individuals are often vulnerable or susceptible because of their circumstances, experiences or state of mind and can be led towards terrorist ideology. The following are examples of potential vulnerabilities:

- Being at a transitional time of life
- Feelings of grievance or injustice
- A need for identity, meaning and belonging
- Relevant mental health issues
- Feeling under threat
- A desire for status
- Involvement in social networks that promote extremism
- A desire for political or moral change

How to get support

Support is offered in the form of 'Channel' which is a national initiative working with those who may be vulnerable to being drawn into terrorism. The overall aim of the programme is early intervention and diverting people away from the risks they may face. The support Channel can provide includes mentoring, diversionary activities such as sport, signposting to mainstream services such as education, employment or housing. It is not the intention to prosecute these individuals but to give tailored support following assessment by a multi-agency panel.

With this information in mind if you have any concerns regarding your apprentice(s) now or in the future then please contact Suzanne Tilling on 0845 0310066 or Suzanne@thelightbulb.net you can advise you further of the Channel referral process and support you and your learner(s).

For more information on Prevent and how Channel works please log onto the following website:
<http://www.ltai.info/>

For training on Prevent please follow this link:
<https://www.foundationonline.org.uk/course/index.php?categoryid=14>